

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
November 8, 2018
7:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 8, 2018 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Vice President and Member Anna Klimkowicz, Secretary and Member Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

State Award Winners

Associate Superintendent of Instruction Lisa Small introduced William Fremd High School Athletic Director David Dick and World Language Teacher and Girls Tennis Coach Scott Newmark. Mr. Newmark introduced and Mr. Dick presented medallions to Kyra Emmanouilidis and Akari Matsuno for placing fourth in doubles at the girls state tennis competition.

Those Who Excel

Superintendent Cates made the following comments:

“Each year, the Illinois State Board of Education sponsors the ‘Those Who Excel’ awards to honor individuals who have made significant contributions to public schools throughout the state. Tonight, I am extremely proud to recognize several District 211 individuals who have been honored for their professional contributions, leadership, and community service. Each of our ‘Those Who Excel’ award recipients will receive a crystal apple, similar to the one I have displayed here. We will recognize our honorees in alphabetical order, so when I call your name, please come forward and stand next to the podium.

First, we have Board of Education President Mucia Burke, who was recognized in the School Board Member category. Elected to her first term on the Board of Education in 2011, Mucia has been a strong advocate for District 211 students. She has been a dedicated public servant dating back long before her service in District 211 beginning with her involvement with the PTA when her children were younger. One school administrator commented that Mucia's leadership and care for all students sets the standard for school board members and community volunteers to follow. A recent District 211 graduate called Mucia a role model for students who needed a positive adult in their life. She also has been called a voice for students who are hesitant to use their own while being a leader for all. Continuously over many years, Mucia has demonstrated that her decisions and actions are centered on students. Mucia, thank you for your leadership and dedication to District 211 and congratulations on this well-deserved honor."

Superintendent Cates presented a crystal apple to Mrs. Burke for receiving a "Those Who Excel" award in the School Board Member category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

"Next is Yassi Delgado, who was recognized in the School Administrator category. As student services director at Schaumburg High School, Yassi coordinates a variety of programs designed to help students navigate the high school experience. During her time at Schaumburg High School, she has been described as 'the glue that keeps the community of our faculty and staff together' with her work in overseeing student scheduling while balancing classroom sections. A parent who saw her daughter struggling with attendance and classroom performance came to Yassi for help. She said that while Yassi was direct with her daughter, she also was 'very empathetic and got to the heart of what was going on and was able to help turn things around.' A graduating senior student who turned to Yassi after not being admitted to her top college choice said that Yassi helped her think positively in seeing that there were greater things in store for her, just at a different school. Yassi, in your dedication to the students at Schaumburg High School, you exemplify what makes District 211 great. Thank you for all you do and congratulations on this award."

President Burke presented a crystal apple to Mrs. Delgado for receiving a "Those Who Excel" award in the School Administrator category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

"Fremd High School Social Studies Teacher Dr. LoriAnne Frieri was not only recognized in the Classroom Teacher category, she also was named among the top 10 finalists for the state's Teacher of the Year. LoriAnne has said that she has a firm commitment to every member of the school community. Part of that commitment has been the creation of an Advanced Placement (AP) Community that provides an opportunity for students to meet before school in order to network and build further support systems. One student described the AP Community as an encouragement for students to value the overall well-being of each other. A fellow colleague described LoriAnne as a mentor after spending a year teaching alongside her and referred to it as one of the most rewarding professional development experiences of her career. A parent recalled how, after her child missed two weeks of school, Dr. Frieri met with the student and designed a personal program that would allow him to catch up on assignments and tests he had missed. LoriAnne, thank you for your hard work and the dedication you have shown to students at Fremd High School. Congratulations on this well-deserved 'Those Who Excel' recognition."

President Burke presented a crystal apple to Dr. Frieri for receiving a “Those Who Excel” award in the Classroom Teacher category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Next, we have the Palatine High School Homeroom Team, recognized in the Team category. When Palatine High School implemented a 12-minute daily homeroom in 2013, the goal was to create a consistency in communication surrounding school-wide activities. It has evolved to include encouraging shout-outs, broadcasts of the student-anchored Palatine-TV, competitions, fundraisers, and a host of other activities. A parent of two Palatine High School students noted the sense of comradery the Homeroom Team has created, saying, ‘As a parent, my favorite part of homeroom is seeing the relationship and trust that my kids built with the teachers who oversee the classroom.’ One teacher stated that the Homeroom Team offers Palatine High School the support it needs to ‘make a more positive environment for stronger connections with our students.’ When I call the names of the members of the Palatine Homeroom Team, please come forward to receive your crystal apple. First is Jessica Aulisio (who is now at Schaumburg High School), followed by Brittany Berleman, Jeanne Hedgepeth, Erin Luzadder, Erin Mahoney, Tom Mocon (who is now at Conant High School), Jim Nowak, Fred Rasmussen, Joyce Richardson, Leslie Schock, and Claudia Sierra-Sokop for receiving ‘Those Who Excel’ awards in the Team category from the Illinois State Board of Education. Congratulations to this team on this outstanding honor.”

President Burke presented crystal apples to Schaumburg High School Art Teacher Jessica Aulisio, Palatine High School Social Studies Teacher Brittany Berleman, Palatine High School Social Studies Teacher Jeanne Hedgepeth, Palatine High School Mathematics Teacher Erin Luzadder, Palatine High School Mathematics Teacher Erin Mahoney, James B. Conant High School Assistant Principal Thomas Mocon, Palatine High School Mathematics Teacher James Nowak, Palatine High School Student Services Director Fred Rasmussen, Palatine High School Mathematics Teacher Joyce Richardson, Palatine High School Social Studies Teacher Leslie Schock, and Palatine High School Secretary to the Student Services Director Claudia Sierra-Sokop for receiving “Those Who Excel” awards in the Team category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Our next honoree is Emily Pilguy, who was recognized in the Early Career Educator category. Emily is an example of how great teachers inspire students to become great teachers. A 2010 graduate of Palatine High School, she returned to Palatine in 2015 as a family and consumer sciences teacher. After graduating from Illinois State University, she said she couldn’t wait to take her learning experiences back to her old Palatine High School classroom. In addition to teaching, Emily also is the junior varsity color guard coach, cheerleading coach, and the sponsor for the student-run ‘A Latte Sweets’ café that operates at the school during the spring semester. Emily has been described as a teacher who is always excited and happy to teach. One student enrolled in an early foods class in order to fill a void in her class schedule. Though the student said that she had no initial interest in the subject, Emily’s enthusiasm inspired her to continue and the student is now taking the highest-level foods class that we offer. The parent of a color guard member said Emily was able to bring out more self-confidence, comradery, and a love of being part of things greater than herself in her child. Emily, thank you for your passion to your alma mater and congratulations on receiving this award.”

President Burke presented a crystal apple to Ms. Pilguy for receiving a “Those Who Excel Award” in the Early Career Education category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Our next awardee is Conant High School Nurse Dawna Smeltzer, who was recognized in the Student Support Personnel category. Dawna realized her desire to become a nurse at a young age. While attending Conant High School, she completed her senior survey volunteer hours at Alexian Brothers Hospital. After several years working in various hospitals, she decided she wanted to work as a school nurse and realized that dream in 2007 when she was hired as Hoffman Estates High School’s nurse. Five years ago, she returned to her alma mater, Conant High School. One of Dawna’s colleagues commented that she has seen in Dawna ‘an unmistakable passion for her profession and she always demonstrates professionalism along with sensitivity.’ A recent Conant High School graduate said that Dawna was her ‘go-to person’ whether she was not feeling well, feeling anxious, or needed assistance following surgery. For all you do for the well-being of our students, thank you Dawna and congratulations for this recognition.”

President Burke presented a crystal apple to Mrs. Smeltzer for receiving a “Those Who Excel” award in the Student Support Personnel category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Our final honoree is Andrew Wulbecker, who was recognized in the Educational Service Personnel category. Andrew also is a District 211 graduate who returned to serve in the school he attended growing up. While attending Hoffman Estates High School from 2002-2006, Andrew built strong relationships with teachers, staff, and coaches, as well as his fellow students. In 2016, he returned to the school, where he now serves as a Title 1 attendance interventionist as well as the assistant varsity baseball coach and assistant freshman football coach. A fellow teacher, who has had the opportunity to watch Andrew as both a student and a teacher, said that Andrew interacts with staff and students the same now as he did when he was a student. And he added that the mentoring program Andrew created has fostered many strong relationships between teachers and at-risk students. Andrew, thank you for all you do for our students and congratulations on receiving this ‘Those Who Excel’ recognition.”

President Burke presented a crystal apple to Mr. Wulbecker for receiving a “Those Who Excel” award in the Educational Support category from the Illinois State Board of Education.

President Burke congratulated everyone here this evening, on behalf of the Board of Education, particularly the student athletes and the “Those Who Excel” award winners.

Break

The Board of Education took a break from 7:45 p.m. to 7:51 p.m. while pictures were taken of the recognition award winners.

Citizens’ Petitions and Appearances

President Burke asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets and would like to address the Board of Education.

Steve Herman and Maria Maciorowska addressed the Board concerning an incident that took place at James B. Conant High School.

John Parker addressed the Board regarding the cost of education for District 211 students and salary negotiations for District 211’s Teachers Union.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of October 18, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of October 18, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of \$19,170,081.39 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Financial Report – As of September 30, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending September 30, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Investment Report – As of September 30, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment report for the period ending September 30, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Student Activities Report – As of September 30, 2018**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Acceptance of Donation**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donation of \$1,100 from Burlington; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Part-Time Teacher Employment First Semester:

Bolos, Vasilike; psychologist, Palatine High School

Support Staff New Hires:

Ciccola, Gary; bus driver, G. A. McElroy Administration Center
Delahunt, Joseph; custodian, Palatine High School
Kolanda, Kathryn; bus driver, G. A. McElroy Administration Center

Lynch, Tara; teacher assistant, Schaumburg High School
Martinez, Marisela; teacher assistant, William Fremd High School
Mazanov, Diana; teacher assistant, North Campus
Ochoa, Lisa; district cashier, G. A. McElroy Administration Center

Support Staff Resignations:

Birks, Robert; special maintenance, G. A. McElroy Administration Center
Chiero, Ronald; custodian, James B. Conant High School
Katsargiris, Andreas; teacher assistant, William Fremd High School
Moss, Holly; teacher assistant, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Fall Curriculum Committee Report 2018-2019

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented. The motion carried unanimously.

Placement Testing of Incoming Freshmen

The Board of Education received information on placement testing for Township High School District 211's graduating class of 2023.

2018 School Report Cards

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education directs the Superintendent to post the 2018 School Report Cards to the District 211 and school websites no later than November 30, 2018. The motion carried unanimously.

Property Tax Appeal Board Refund Report

The Board of Education received information on the Property Tax Appeal Board refund report.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks to Township High School District 211 and to James B. Conant, William Fremd, Hoffman Estates, and Palatine High Schools' principals, athletic departments, and tennis coaches for hosting the 47th IHSA Girls Tennis State tournament; for contributing to an outstanding championship for the student athletes who participated in the state tournament; and for their continued support in creating an environment for a top-notch state tournament.

Life Safety Survey

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the life safety amendments for Palatine, William Fremd, James B. Conant, Schaumburg, and Hoffman Estates High Schools as submitted; and further authorize the Superintendent to file the life safety survey with the Regional Office of Education and the Illinois State Board of Education for review and approval.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Will Hinshaw Anna Klimkowicz Edward Yung Robert LeFevre Mucia Burke
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Nay:	None
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The motion carried unanimously.

2018 Proposed Tax Levy, Truth in Taxation Resolution, and Property Tax Relief Grant

Superintendent Cates introduced Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson. Mrs. Hummel and Mrs. Peterson presented information on the proposed 2018 levy and the Property Tax Relief Grant from the Illinois State Board of Education (ISBE).

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution which sets forth the amount of \$228,699,500 as the proposed 2018 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its December 13, 2018 meeting (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Edward Yung Robert LeFevre Will Hinshaw Anna Klimkowicz Steven Rosenblum Mucia Burke
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Nay:	Peter Dombrowski
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The motion carried 6-1.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education authorize the superintendent to apply for the Property Tax Relief Grant that if received by the District, would allow the Board to abate the 2018 levy in the amount of \$7.6 million (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Will Hinshaw
Steven Rosenblum
Anna Klimkowitz
Edward Yung
Peter Dombrowski
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance Renewal

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve a two-year contract with Standard, effective January 1, 2019, for life insurance at a rate of \$0.135 per \$1,000 of coverage for active members and \$0.540 per \$1,000 of coverage for retirees, accidental death and dismemberment insurance at a rate of \$0.018 per \$1,000 of coverage, and long-term disability insurance at a rate of \$0.065 per \$1,000 of coverage as presented.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowitz
Peter Dombrowski
Robert LeFevre
Edward Yung
Will Hinshaw
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowitz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Dombrowski reported on recent legislative activity and Mrs. Klimkowitz reported on the recent ED-RED meeting.

Facilities Committee

Mr. Yung reported on facility projects across District 211.

Announcements

President Burke made the following announcements:

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|-------------|-------|----|--|
| A. November | 14 | -- | Hoffman Estates High School National Honor Society --
Induction -- 7:00 p.m. -- Mr. Dombrowski and Mr.
Rosenblum Attending |
| B. | 16-18 | -- | Illinois Association of School Boards/Illinois Association
of School Administrators/Illinois Association of School
Business Officials Annual Conference -- Chicago --
Mrs. Burke, Mrs. Klimkowicz, Mr. LeFevre, Mr.
Rosenblum, Mr. Yung, and Dr. Cates Attending |
| C. | 21 | -- | Non-Attendance Day -- All District Buildings Closed |
| D. | 22 | -- | Thanksgiving Day -- All District Buildings Closed |
| E. | 23 | -- | Thanksgiving Holiday -- All District Buildings Closed |
| G. December | 13 | -- | Next Board of Education Meeting -- 7:30 p.m. |
| H. | 21 | -- | End of First Semester 2018-2019 School Year |
| I. | 21 | -- | Winter Break Begins at End of Classes |

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 8:55 p.m. and resumed its meeting at 10:35 p.m.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2019, Jacquese Gilbert be appointed as the director of summer school and community outreach for District 211 at a gross salary of \$155,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Edward Yung
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2019, Karen Lasher be appointed as the director of business services for District 211 at a gross salary of \$105,000.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Robert LeFevre
Anna Klimkowicz
Edward Yung
Peter Dombrowski
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2019, John Pahlman be appointed as the director of facilities and purchasing for District 211 at a gross salary of 131,500.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Anna Klimkowicz
Edward Yung
Will Hinshaw
Peter Dombrowski
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Termination of Steve J. Herman

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education terminate the employment of Operations and Maintenance employee Steve J. Herman, effective November 8, 2018; further, that the Board Secretary notify Steve. J. Herman of the termination by certified mail.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Will Hinshaw
Steven Rosenblum
Mucia Burke

Nay: None

Board Members’ Discussion of the Evening’s Board of Education Meeting

President Burke asked if Board members wished to share their remarks about the evening’s Board of Education meeting. No one offered comments about the meeting.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:40 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211